

ERIE COUNTY

REQUEST FOR PROPOSAL (RFP) TO PROVIDE a TECHNOLOGY BASED SCHEDULING SOLUTION FOR TRANSPORTATION SYSTEM

RFP #___1725VF_____ [11/15/2017]

Timothy R. Hogues
Erie County Department of Senior Service
EDWARD A. RATH COUNTY OFFICE BUILDING
95 FRANKLIN STREET
BUFFALO, NEW YORK 14202

COUNTY OF ERIE, NEW YORK

REQUEST FOR PROPOSALS ("RFP")

RFP#	1725VF	
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TO PROVIDE an Information Technology Based Scheduling Solution for the Department's Transportation System

I. INTRODUCTION

The County of Erie, New York (the "County") is currently seeking Proposal Statements from qualified vendors interested in providing an Information Technology based scheduling and dispatching solution to the Department of Senior Services transportation system. The Department strives to provide efficient medical and social need rides to eligible older adults age 60 and over. As the demand for service increases we seek a cost effective IT solution to schedule, track and maximize the use of the Going Places fleet. Proposers interested in providing services to the Department are invited to respond to this request.

It is the County's intent to select the Proposer that provides the best solution for the County's needs.

The County reserves the right to amend this RFP. The County reserves the right to reject any or all of the proposals, or any part thereof, submitted in response to this RFP, and reserves the right to waive formalities, if such action is deemed to be in the best interest of the County. The County reserves the right to request additional information from any proposer. The County reserves the right to award negotiated contracts to one or more proposers.

This RFP is not intended and shall not be construed to commit the County to pay any costs incurred in connection with any proposal or to procure or contract with any firm.

The County will only contract with firms that do not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability, marital status, sexual orientation, citizenship status or any other status protected by New York State and Federal laws.

II. PROPOSAL PROCEDURES

A. ANTICIPATED SCHEDULE OF PROPOSAL

The following schedule is for informational purpose only. The County reserves the right to amend this schedule at any time.

Issue RFP:	November 15, 2017
Proposals Due:	December 13, 2017_
Selection Made:	December 20, 2017
Contract Signed:	Following all necessary County approvals

Questions regarding this RFP may be submitted to <u>Timothy.Hogues@erie.gov</u> up to November 21, 2017

B. GENERAL REQUIREMENTS

- 1. Each proposal shall be prepared simply and economically avoiding the use of elaborate promotional materials beyond what is sufficient to provide a complete, accurate and reliable presentation. Proposals shall be limited to _four__ (_4_) pages.
- 2. One (1) original shall be submitted. Proposals MUST be signed. Unsigned proposals will be rejected. One (1) copy of the proposal shall also be submitted electronically to Christine.McKenzie@erie.gov
- 3. Submission of the proposals shall be directed to:

Commissioner Timothy Hogues Erie County Department of Senior Services, Room 1344 95 Franklin Street Buffalo, NY 14202

All proposals must be delivered to the above office on or before December 13, 2017_at _4:00 p.m. Proposals received after the above date and time will not be considered. The County is under no obligation to return proposals.

- 4. NO COMMUNICATIONS OF ANY KIND WILL BE BINDING AGAINST THE COUNTY, EXCEPT FOR THE FORMAL WRITTEN RESPONSES TO ANY REQUEST FOR CLARIFICATION.
- 5. Proposers may be required to give an oral presentation to the County to clarify or elaborate on the written proposal. Those proposers will be notified to arrange specific times.
- 6. No proposal will be accepted from nor any agreement awarded to any proposer that is in arrears upon any debt or in default of any obligation owed to the County. Additionally, no agreement will be awarded to any proposer that has failed to satisfactorily perform pursuant to any prior agreement with the County.
- 7. Certified Minority Business Enterprise/Women's Business Enterprise (MBE/WBE) proposers should include the Erie County certification letter with the proposal.
- 8. If proposer is a Veteran Owned Business, proposer should include letter indicating company is 51% or more Veteran-owned.
- 9. By submitting this proposal, proposer understands and agrees there must be compliance with federal, state and local laws with regard to privacy practices and safeguards.

 Therefore, proposal must include proposer's privacy practices and procedures i.e. client

confidentiality policy. Proposer's practices and procedures must thoroughly address possible breach situations.

All proposers submitting proposals must include a cost proposal in a separate sealed envelope clearly labeled with the proposer name, due date of proposal, proposal name ("_TECHNOLOGY BASED SCHEDULING SOLUTION FOR TRANSPORTATION SYSTEM ___ RFP # _1725VF_") and Cost Proposal.

III. SCOPE OF PROFESSIONAL SERVICES REQUIRED

Background:

The Erie County Department of Senior Services provides travel for medical appointments and social rides to older adults residing within the County. Through a system of 17 ambulatory and wheelchair accessible vans, the Department provides 64000 rides to 3000 unduplicated riders annually. The Department is currently working to increase scheduling efficiency and improve the customer experience with the system. The Department schedules and dispatches rides for 19 provider agencies.

Successful Proposal:

The Department is interested in using a web based/cloud based or local software based scheduling solution. The preferred solution will include system assisted route planning, with the ability to schedule rides in advance and allow the dispatching staff to add-in rides on an asneeded basis. The system will have the ability to pre plan routes for van drivers and have flexibility to address changing circumstances.

The successful proposal will also:

- 1. Include a real time, driver accessible interface to confirm, adjust, complete and cancel rides as the events occur. The interface must be a Microsoft based device. The interface must be provided for all vans (26) in the fleet.
- 2. Provide a feature through which all users of the system (e.g., Department dispatchers, agency staff, drivers) can share daily schedules, communicate on-going changes, and share other pertinent information.

- 3. Provide reporting tools which track service units, ride information, client information, and funding streams to assist with data analytics.
- 4. The provider must provide or be willing to develop a reporting tool capable of transmitting/ uploading rider information and units into The Departments client tracking software. The provider must also be willing to update the reporting tool to meet any future changes in Departmental program tracking requirements.
- 5. Describe a plan to provide initial on site user training and support for a minimum of 3 days as well as long term help desk and on-site support throughout the contract period.
- 6. Provide an hourly rate for configuration, installation and a cost per year for support.
- Must demonstrate experience in providing similar services and provide names and contact information for representatives of other organizations for whom this type of service has been provided.
- 8. Must include proposer's privacy practices and procedures i.e. client confidentiality policy.

IV. STATEMENT OF RIGHTS

UNDERSTANDINGS

<u>Please take notice</u>, by submission of a proposal in response to this request for proposals, the proposer agrees to and understands:

- that any proposal, attachments, additional information, etc. submitted pursuant to this Request for Proposals constitute merely a suggestion to negotiate with the County of Erie and is not a bid under Section 103 of the New York State General Municipal Law;
- submission of a proposal, attachments, and additional information shall not entitle the proposer to enter into an agreement with the County of Erie for the required services;
- by submitting a proposal, the proposer agrees and understands that the County of Erie is not obligated to respond to the proposal, nor is it legally bound in any manner whatsoever by submission of same;
- that any and all counter-proposals, negotiations or any communications received by a proposing entity, its officers, employees or agents from the County, its elected officials, officers, employees or agents, shall not be binding against the County of Erie, its elected officials, officers, employees or agents unless and until a formal written agreement for the services sought by this RFP is duly executed by both parties and approved by the Erie

County Legislature, the Erie County Fiscal Stability Authority, and the Office of the Erie County Attorney.

In addition to the foregoing, by submitting a proposal, the proposer also understands and agrees that the County of Erie reserves the right, and may at its sole discretion exercise, the following rights and options with respect to this Request for Proposals:

- To reject any or all proposals;
- To issue amendments to this RFP;
- To issue additional solicitations for proposals
- To waive any irregularities in proposals received after notification to proposers affected;
- To select any proposal as the basis for negotiations of a contract, and to negotiate with one or more of the proposers for amendments or other modifications to their proposals;
- To conduct investigations with respect to the qualifications of each proposer;
- To exercise its discretion and apply its judgment with respect to any aspect of this RFP, the evaluation of proposals, and the negotiations and award of any contract;
- To enter into an agreement for only portions (or not to enter into an agreement for any) of the services contemplated by the proposals with one or more of the proposers;
- To select the proposal that best satisfies the interests of the County and not necessarily on the basis of price or any other single factor;
- To interview the proposer(s);
- To request or obtain additional information the County deems necessary to determine the ability of the proposer;
- To modify dates;
- All proposals prepared in response to this RFP are at the sole expense of the proposer, and with the express understanding that there will be no claim, whatsoever, for reimbursement from the County for the expenses of preparation. The County assumes no responsibility or liability of any kind for costs incurred in the preparation or submission of any proposal;
- While this is a RFP and not a bid, the County reserves the right to apply the case law under General Municipal Law § 103 regarding bidder responsibility in determining whether a proposer is a responsible vendor for the purpose of this RFP process;
- The County is not responsible for any internal or external delivery delays which may
 cause any proposal to arrive beyond the stated deadline. To be considered, proposals
 MUST arrive at the place specified herein and be time stamped prior to the deadline

EVALUATION

The following criteria, not necessarily listed in order of importance, will be used to review the proposals. The County reserves the right to weigh its evaluation criteria in any manner it deems appropriate:

- Proposer's demonstrated capability to provide the services.
- Evaluation of the professional qualifications, personal background and resume(s) of individuals involved in providing services.
- Proposer's experience to perform the proposed services.
- Proposer's financial ability to provide the services.
- Evaluation of the proposer's fee submission. It should be noted that while price is not the only consideration, it is an important one.
- A determination that the proposer has submitted a complete and responsive proposal as required by this RFP.
- An evaluation of the proposer's projected approach and plans to meet the requirements of this RFP.
- The proposer's presentation at and the overall results of any interview conducted with the proposer.
- Proposers MUST sign the Proposal Certification attached hereto as Schedule "A". Unsigned proposals will be rejected.
- Proposers may be required to give an oral presentation to the County to clarify or elaborate on the written proposal.
- No proposal will be accepted from nor any agreement awarded to any proposer that is in
 arrears upon any debt or in default of any obligation owed to the County. Additionally,
 no agreement will be awarded to any proposer that has failed to satisfactorily perform
 pursuant to any prior agreement with the County.

CONTRACT

After selection of the successful proposer, a formal written contract will be prepared by the County of Erie and will not be binding until signed by both parties and, if necessary, approved by the Erie County Legislature, the Erie County Fiscal Stability Authority and the Office of the County Attorney. NO RIGHTS SHALL ACCRUE TO ANY PROPOSER BY THE FACT THAT A PROPOSAL HAS BEEN SELECTED BY THE COUNTY FOR SUBMISSION TO THE ERIE COUNTY LEGISLATURE AND/OR THE ERIE COUNTY FISCAL STABILITY AUTHORITY FOR APPROVAL. THE APPROVAL OF SAID LEGISLATURE AND/OR AUTHORITY MAY BE NECESSARY BEFORE A VALID AND BINDING CONTRACT MAY BE EXECUTED BY THE COUNTY.

The term of the contract shall be for a one(1) year]period commencing ____February 1, 2018 and terminating December 31, 2018 [The County, in its sole discretion may extend the agreement beyond is initial term for up to three(_3_) additional -year periods at the same prices and conditions

INDEMNIFICATION AND INSURANCE

The proposer accepts and agrees that language in substantially the following form will be included in the contract between the proposer and the County:

"In addition to, and not in limitation of the insurance requirements contained herein the Consultant agrees:

- (a) that except for the amount, if any, of damage contributed to, caused by or resulting from the negligence of the County, the Consultant shall indemnify and hold harmless the County, its officers, employees and agents from and against any and all liability, damage, claims, demands, costs, judgments, fees, attorneys' fees or loss arising directly or indirectly out of the acts or omissions hereunder by the Consultant or third parties under the direction or control of the Consultant; and
- (b) to provide defense for and defend, at its sole expense, any and all claims, demands or causes of action directly or indirectly arising out of this Agreement and to bear all other costs and expenses related thereto.

Upon execution of any contract between the proposer and the County, the proposer will be required to provide proof of the insurance coverage described in Schedule "B".

Insurance coverage in amount and form shall not be deemed acceptable until approved by the County Attorney.

INTELLECTUAL PROPERTY RIGHTS

The proposer accepts and agrees that language in substantially the following form will be included in the contract between the proposer and the County:

All deliverables created under this Agreement by the Consultant are to be considered "works made for hire". If any of the deliverables do not qualify as "works made for hire", the Consultant hereby assigns to the County all right, title and interest (including ownership of copyright) in such deliverables and such assignment allows the County to obtain in its name copyrights, registrations and similar protections which may be available. The Consultant agrees to assist the County, if required, in perfecting these rights. The Consultant shall provide the County with at least one copy of each deliverable.

The Consultant agrees to indemnify and hold harmless the County for all damages, liabilities, losses and expenses arising out of any claim that a deliverable infringes upon an intellectual property right of a third party. If such a

claim is made, or appears likely to be made, the Consultant agrees to enable the County's continued use of the deliverable, or to modify or replace it. If the County determines that none of these alternatives is reasonably available, the deliverable will be returned.

All records compiled by the Consultant in completing the work described in this Agreement, including but not limited to written reports, source codes, studies, drawings, blueprints, negatives of photographs, computer printouts, graphs, charts, plans, specifications and all other similar recorded data, shall become and remain the property of the County. The Consultant may retain copies of such records for its own use.]

NON-COLLUSION

The proposer, by signing the proposal, does hereby warrant and represent that any ensuing agreement has not been solicited, secured or prepared directly or indirectly, in a manner contrary to the laws of the State of New York and the County of Erie, and that said laws have not been violated and shall not be violated as they relate to the procurement or the performance of the agreement by any conduct, including the paying or the giving of any fee, commission, compensation, gift, gratuity or consideration of any kind, directly or indirectly, to any County employee, officer or official.

CONFLICT OF INTEREST

All proposers must disclose with their proposals the name of any officer, director or agent who is also an employee of the County of Erie. Further, all proposers must disclose the name of any County employee who owns, directly or indirectly, an interest of ten percent or more in the firm or any of its subsidiaries or affiliates.

There shall be no conflicts in existence during the term of any contract with the County. The existence of a conflict shall be grounds for termination of a contract.

COMPLIANCE WITH LAWS

By submitting a proposal, the proposer represents and warrants that it is familiar with all federal, state and local laws and regulations and will conform to said laws and regulations. The preparation of proposals, selection of proposers and the award of contracts are subject to provisions of all Federal, State and County laws, rules and regulations.

CONTENTS OF PROPOSAL

The New York State Freedom of Information Law as set forth in Public Officers Law, Article 6, Sections 84 et seq., mandates public access to government records. However, proposals submitted in response to this RFP may contain technical, financial background or other data, public disclosure of which could cause substantial injury to the proposer's competitive position or constitute a trade secret. Proposers who have a good faith belief that information submitted in their proposals is protected from disclosure under the New York Freedom of Information Law shall:

a) insert the following notice in the front of its proposal:

"NOTICE

The data on pages ____ of this proposal identified by an asterisk (*) contains technical or financial information constituting trade secrets or information the disclosure of which would result in substantial injury to the proposer's competitive position.

The proposer requests that such information be used only for the evaluation of the proposal, but understands that any disclosure will be limited to the extent that the County considers proper under the law. If the County enters into an agreement with this proposer, the County shall have the right to use or disclose such information as provided in the agreement, unless otherwise obligated by law."

and

b) clearly identify the pages of the proposals containing such information by typing in bold face on the top of each page "* THE PROPOSER BELIEVES THAT THIS INFORMATION IS PROTECTED FROM DISCLOSURE UNDER THE STATE FREEDOM OF INFORMATION LAW."

The County assumes no liability for disclosure of information so identified, provided that the County has made a good faith legal determination that the information is not protected from disclosure under applicable law or where disclosure is required to comply with an order or judgment of a court of competent jurisdiction.

The contents of the proposal which is accepted by the County, except portions "Protected from Disclosure", may become part of any agreement resulting from this RFP.

EFFECTIVE PERIOD OF PROPOSALS

All proposals must state the period for which the proposal shall remain in effect (i.e. how much time does the County have to accept or reject the proposal under the terms proposed). Such period shall not be less than 180 days from the proposal date.

SCHEDULE "A"

PROPOSER CERTIFICATION

The undersigned agrees and understands that this proposal and all attachments, additional information, etc. submitted herewith constitute merely an offer to negotiate with the County of Erie and is NOT A BID. Submission of this proposal, attachments, and additional information shall not obligate or entitle the proposing entity to enter into a service agreement with the County of Erie for the required services. The undersigned agrees and understands that the County of Erie is not obligated to respond to this proposal nor is it legally bound in any manner whatsoever by the submission of same. Further, the undersigned agrees and understands that any and all proposals and negotiations shall not be binding or valid against the County of Erie, its directors, officers, employees or agents unless an agreement is signed by a duly authorized officer of the County of Erie and, if necessary, approved by the Erie County Legislature and Erie County Fiscal Stability Authority and the Office of the County Attorney.

It is understood and agreed that the County of Erie reserves the right to reject consideration of any and all proposals including, but not limited to, proposals which are conditional or incomplete. It is further understood and agreed that the County of Erie reserves all rights specified in the Request for Proposals.

It is represented and warranted by those submitting this proposal that except as disclosed in the proposal, no officer or employee of the County of Erie is directly or indirectly a party to or in any other manner interested in this proposal or any subsequent service agreement that may be entered into.

	Proposer Name	
By: _		
-	Name and Title	

SCHEDULE "B"

STANDARD INSURANCE PROVISIONS

County of Erie Standard Insurance Certificate

A THE

LAW-1 INS (Rev. 3/06)							
This certificate does not amend, extend or siter the coverage afforded by the standard form policies listed below.							
ı				III Companies Affording Coverages			
	naured Name Address			Α			
Zip							
Phone No.			В				
II Nar			С				
Agency Zip	iress						
	one No.		D				
IV This is	to certify that the policies listed below have b	een issued to the insu	ured named above and are in force at this time.				
indicate Type o	of Insurance By Checking the Box	Policy	Effective Date	Limits of Liability			
Company	General Liability	Number	& Expiration	Check the Box Bodily Injury	Occurrence	Aggregate	
Letter -	Comprehensive Form			Property Damage			
from III above	Premises and Operations						
	□ Products/Completed Operations						
	☐ Independent Contractors			OR			
	Contractual			Combined Cleate Limit			
	☐ Personal Injury ☐ Broad Form Property Damage			Combined Single Limit			
	Explosion, Collapse						
	Underground Hazard						
	2. Automobile Liability						
	Comprehensive Form			☐ Bodily Injury			
	OR			Property Damage			
	☐ Schedule Form			OR			
	□ owned			Combined Single Limit			
	hired						
	non-owned						
3. Excess Liability Umbrella Form				Bodily Injury & Property	,		
	OR						
	dther than umbrella			Damage Combined	\$		
	auto general						
	□ both			Self Insured Retention			
	Worker's Compensation & Employer's Lightlift			Statutory			
	Employer's Liability Disability Benefits			Statutory			
	5. Other			January .			
V. County of E	rie is included as an additional insured ur	nder the following Po	olicy numbers:				
VI. Description	n of Operations: It is understood that this	coverage on behalf o	of the insured is	for all locations in the County	of Erle, NY.		
	n/Non-Renewal: Should any of the policie						
	suing company will endeavor to mail hall impose no obligation or liability of any				ure to maii		
	Address of Certificate Holder	Date Issued	pany, no agains	or representatives.			
& Recipient of Notice:							
County of Erie Auth. Representative							
c/o Department of Law							
69 Delaware Avenue Suite # 300 Firm name & address Buffalo, NY 14202			aress				
716-858-2							
FOR COUNTY USE ONLY: Name of County Dept. Requesting Certificate							
	Purchase Order or Contact Number						
	Vendor Insurance C						

INSTRUCTIONS FOR COUNTY OF ERIE STANDARD INSURANCE CERTIFICATE

- 1. Insurance shall be procured and certificates delivered before commencement of work or delivery or merchandise or equipment.
- II. CERTIFICATES OF INSURANCE
 - A. Shall be made to the "County of Erie, Dept. of Law, Suite 300, 69 Delaware Ave., Buffalo, N.Y. 14202."
 - B. Coverage must comply with all specifications of the contract.
 - C. Executed by an insurance company, agency or broker, which is licensed by the Insurance Department of the State of New York. If executed by a broker, notarized copy of authorization to bind or certify coverage must be attached.
- III. Forward the completed certificate to: County of Erie, (Department or Division) responsible for entering into the agreement for construction, purchase, lease or service.
- IV. Minimum coverage with limits are as follows:

	Α	В	С	D	E	F	G
Vendor	Construction	Purchase or Lease	Professional	Property Leased	Concession-	Livery	All Purposes
Classification	and	of Merchandise or	Services	To Others Or Use	Aires	Services	Public
	Maintenance	Equipment		Of Facilities	Services		Entity Contracts
				Or Grounds			
Comp. Gen. Liab.	\$1,000,000	\$500,000 CSL	\$500,000 CSL	\$1,000,000	\$500,000 CSL	\$1,000,000	\$500,000 CSL
- Prem. & OPS	INCLUDE		INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
- Prods. & Comp. OPS	INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
- Independ. Contract.	INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
- Contractual	INCLUDE		INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
- Broad Form P.D.	INCLUDE	Note:					See note below
- X.C.U.		Comprehensive					
- Personal Injury		Form Not Required	INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
- Liquor Law				INCLUDE	see note below		
- Host Liquor							INCLUDE
Auto Liab.	\$1,000,000 CSL		\$1,000,000 CSL				
- Owned	INCLUDE		INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
- Hired	INCLUDE		INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
- Non-Owned	INCLUDE		INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
Excess Umbrella Liab.	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
	see note below						see note below
Worker's Compensation	STATUTORY	STATUTORY	STATUTORY	STATUTORY	STATUTORY	STATUTORY	
& Employers Liability							
Disability Benefits	STATUTORY	STATUTORY	STATUTORY	STATUTORY	STATUTORY	STATUTORY	
Professional Liab.			\$1,000,000				
Erie County To Be	Gen. Liab., Auto	Broad Form	Gen. Liab., Auto				
Named Add'l Insd. On	Liab., & Excess	Vendors May	Liab., & Excess				
		Be Required					

^{*} Construction contracts require excess Umbrella Liability limits of \$3,000,000.

NOTE: Workers Compensation & Employers Liability plus NYS Disability Benefits does not apply to self employed individuals.

- V. In some circumstances it will be necessary to require alternate coverage and limits which will be defined in the bid specifications, contract, lease or agreement. The alternative specifications should be evidenced on the certificate in lieu of the standards printed above.
- VI. The "ACORD" form certificate may be used in place of the County of Erie Standard Insurance Certificate, provided that all of the above referenced requirements are incorporated into the "ACORD" form certificate.

^{**} Snow removal contracts require evidence of broad form property damage.

^{***} In the event the concessionaire is required to have a N.Y.S. license to dispense alcoholic beverages an endorsement for liquor liability is required.

^{****} Transportation of people in buses, vans or station wagons requires \$3,000,000 excess liability.

Schedule G Erie County Equal Pay Certification

In order to comply with Executive Order 13 dated November 6, 2014, we hereby certify that we are in compliance with federal law, including the Equal Pay Act of 1963, Title VII of the Civil Rights Act of 1964, Federal Executive Order 11246 of September 24, 1965 and New York State Labor Law Section 194 (together "Equal Pay Law"). We understand that this certification is a material component of this contract. Violation of the provisions of Executive Order 13, which is attached hereto and made a part hereof, can constitute grounds for the immediate termination of this contract and may constitute grounds for determining that a bidder is not qualified to participate in future county contracts.

We have evaluated wages and benefits to ensure compliance with the Equal Pay Law. We certify that we have not been the subject of an adverse finding under the Equal Pay Law within the previous five years and, in the alternative, if we were the subject of an adverse finding under the Equal Pay Law within the previous five years, we have annexed a detailed description of the finding(s). In addition, we have annexed a detailed description of any currently pending claims under the Equal Pay Law in which we are involved.

Signature	
	Verification
STATE OF)	
STATE OF) COUNTY OF) S	SS:
A)	
	, being duly sworn, states he or she
is the owner of (or a partner in)	, and is
making the foregoing Certification	n and that the statements and representations made in
the Certification are true to his or	her own knowledge.
is the Name of Corporate Officer	, being duly sworn, states that he or she, of, Title of Corporate Officer Name of
	the foregoing Certification, that he or she has read the
1 1	its, that the statements and representations made in the
	own knowledge, and that the Certification is made at
the direction of the Board of Direction	9 ·
the direction of the Board of Brick	ctors of the Corporation.
Sworn to before me this	
Day of, 20	
, 20	